

Chesapeake Current

JANUARY 2012

CREATED BY: KATIE LUMARO

Embarking on a New Voyage: Embracing the Currents of Change

JAN PRICE- Attendees from nearly 40 countries spanning the globe are expected to attend EAPA's 2012 Annual World EAPA Conference, to be held at the Hilton Baltimore, October 17-20, 2012. This year's conference theme, "Embarking on a New Voyage: Embracing the Currents of Change," alludes both to the historical and current importance of the Port of Baltimore as a point of embarkation for exploring and changing the world, and the opportunities presented when we embrace today's economic, political, and business currents and incorporate them into employee assistance practice.

EAPA will be looking for

presentations from both new and experienced professionals from the employee assistance and related fields. Presentations will highlight innovative and effective service, collaboration and growth strategies that allow forward-thinking EA professionals to thrive in today's business landscape.

The 2012 Conference theme is "Embarking on a New Voyage: Embracing the currents of Change"

Successful proposals should relate to one of the following Conference focus areas:

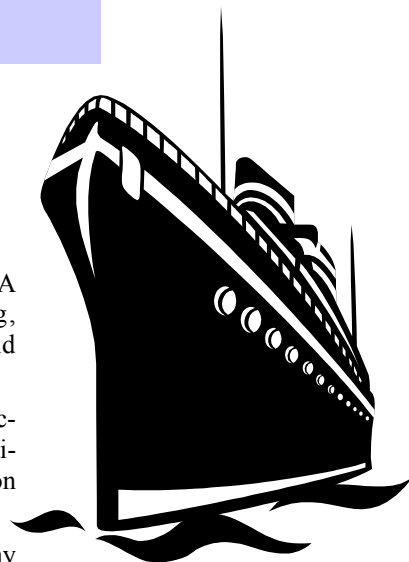
- Evidence based practices-supporting the EA value proposition.
- Integrating & col-

laboration in the EA world-connecting, reconnecting, and leveraging.

- EA clinical & addiction services- identification, intervention & follow-up.
- Strategies for healthy organizations.
- The future of EA-engaging employers, employees, policy makers, and media
- Servicing the military, military families, and other special groups.

Complete submission instructions will be posted on the EAPA website at

www.eapassn.org



UPCOMING EAPA-CHESAPEAKE MEETINGS

- February 2- *The EAP as a Coach & Consultant*
- March 1- *Tele-Health*
- April- *NO EAPA- Chesapeake Chapter Meeting*

Tuerk Conference April 17

Professionals Gratitude Dinner

Building a sense of community for recovering professionals and their families

The Professionals Gratitude Dinner will take place **Thursday, March 15, 2012 at the Columbia Doubletree Hotel, 5485 Twin Knolls Rd, Columbia, MD**

Mr. Lyle P. will be the keynote speaker. He is a retired airline pilot who is in recovery for over 20 years from alcoholism. His story of recovery has been an inspiration to countless numbers of people.

The cost for this event is \$55
Register online @

www.ncaddmaryland.org

2012 Tuerk Conference

Interventions

**Family, Medical, Legal and Gambling
Tuesday, April 17, 2012**

The Tuerk Conference is the largest, one day addiction treatment conference on the East Coast, featuring nationally renowned speakers presenting on the latest research, trends and best practices in the areas of prevention, intervention, treatment and recovery.

Each year the conference draws over 1,000 human service professionals from the Maryland, Delaware, Virginia, District of Columbia, Pennsylvania, West Virginia, and New Jersey regions. The Tuerk Conference typically draws professionals from the fields of addiction, mental health, social work, EAP and medical professions.

Register online @

www.ncaddmaryland.org

PROFESSIONAL DEVELOPMENT & YOU

BY: KRISTY GANGARAM, MSW

Ever wonder how the themes of our chapter's professional development presentations are determined?

The answer points to the three domains in the professional development process. Below are the domains and their significance.

Domain I addresses Employee Assistance Program design, administration and management. This domain targets program effectiveness, quality assurance, marketing, trends and regulations, ethical and legal issues and the overall coordination of Employee Assistance Program services.

Domain II looks at Employee Assistance services to client organizations.

This involves consultations with client organizations regarding human resources and organizational policies and procedures, supervisory trainings and employee orientations.

Domain III looks at the employees and families. It addresses employee issues, personal, emotional or social and involves clinical assessments, crisis intervention, referrals, treatment re-

sources and short-term services.

The three domains provide the foundation and structure to continue to strengthen the fabric of the Employee Assistance Program and its professionals in today's economy.

Visit our chapter website at www.EAPA-Chesapeake.org

A new addition to the website is the "Job Openings" tab. Here you will find current job opportunities in the EAP field. If your organization has an opening and you would like to post it on the EAPA-Chesapeake website, please contact us at our new EAPA email at EAPAMD01@eapa-chesapeake.org

Mental Illness 'a Tsunami of Economic Loss' in the Workplace

The national EAPA website posted an article outlining the economic loss mental illness has to companies.

The article which was written by Barrie McKenna and Lisa Priest show how mental illness affects a significant percentage of employees in today's workforce.

Companies should not see mental illness as a weakness but be aware of the 51 billion dollar cost of mental illness in the workplace.

This contributes to workdays lost due to illness, missed wages, lower economic output and added financial burden put on the healthcare and insurance industries.

In recent years there have been an influx of layoffs and cost-cutting measures, which creates a chronically stressful workplace for employees.

Furthermore, depression is a contributing factor for roughly 40% of workers claiming long-term disabil-

ity. Cutting that rate just 15% would save companies and the economy billions of dollars.

For the entire article log on to www.eapassn.org.

